

## **The Role**

Environmentally responsible applied sciences company in the wood preservation sector seeks an innovative and progressive Chief Science Officer (CSO). Exciting opportunity to work at the convergence of multiple sciences of wood science, chemistry, and engineering. The successful candidate will work closely with a committed team and group of investors to bring to market a patented and proven chemical and technology in the building materials market. The CSO will focus on growing intellectual property, scaling existing products, setting the tone and strategy for technology operations and creating and developing products reflective of the Company's vision.

### **Ideal Candidate Will:**

- Have strong departmental management and client relationship skills.
- Have hands-on day-to-day technical (including laboratory) management responsibilities.
- Helps formulate, build, manage and validate the product development roadmap.
- Establish best in class lab processes including the development and protection of trade secrets.
- Answer fundamental chemical technology questions from investors, customers, and peers.
- Work collaboratively with the team to achieve a holistic company vision.
- Lead third party lab and certification interface.
- Assist with building a progressive learning culture and establish a predictable model of envisioning, designing and developing new products.
- Represent the Company with industry associations and code bodies.
- Have strong project management skills, with ability to work successfully with others at all levels in order to implement solutions from a practical perspective.

### **Professional Skills and Experience Requirements**

- M.S. or PhD in Wood Science, Inorganic, Organic and/or Polymer Chemistry, Civil or Structural Engineering or and five years of experience in either the fire retardant and or wood preservation Industry.
- Experience in construction/building products and working knowledge of building performance criteria.
- Experience in drafting code compliance specifications as well as dealing with architects and building code officials.
- Demonstrated success at developing and managing a world class, lab-based product development program.
- Highly developed technical and non-technical communication and interpersonal relationship skills.
- Comfortable and confident in challenging the status quo when required.
- Decisive, authoritative leadership with the approach of a subject matter expert.
- Project management skills with attention to details.

Salary commensurate with experience; bonus and stock options/grants available.

Relocation assistance available. Health care insurance, vacation and paid holidays.

Chief Science Officer - Wood Preservation

Join a company committed to changing an Industry and the world around us. Learn more about the Company at [www.chemtechholding.com](http://www.chemtechholding.com).

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