

The College of Forestry at Oregon State University seeks an **Assistant/Associate Dean for Inclusive Excellence and Director of College Tribal Initiatives**. Apply by March 25 for full consideration; view the posting at <https://jobs.oregonstate.edu/postings/114929>.

The Assistant/Associate Dean (AD) is essential to achieving the college's vision for inclusive excellence among students, staff, and faculty, and for building meaningful and lasting academic, economic, ethical, social, and cultural collaborations with underserved people across the globe, with an emphasis on the Pacific Northwest region. This position is also integral to Oregon State University's vision to be a collaborative, inclusive, and caring community that strives for justice and equitable opportunities in everything we do; that creates a welcoming environment and enables success for people from all backgrounds and cultures; and that shares common, fundamental values grounded in social justice, civility, and respect while looking to our diversity as a source of enrichment and strength. This position further complements investments in Native American initiatives across the university in teaching, research, outreach, and student services.

The AD position's goals are to foster and enhance the cultural humility of the college through their leadership, and to co-generate policies and practices that advance diversity, equity, inclusion and justice for all peoples and cultures. The incumbent provides leadership, management, and direction for the college including setting goals and priorities for DEIJ and student support services; developing and managing budgets; directing personnel, facilities, equipment, programs and other resources; and advising on compliance in principle and practice associated with Indigenous / Tribal sovereignty and related university and college policies, and state and federal regulations. The incumbent works in close collaboration with all communities within the college and reports directly to the dean. The incumbent engages with Indigenous Nations (recognized, non-recognized, and other Indigenous groups) and people on behalf of the college; guides initiatives and programming designed to enhance academic support for and improve outreach, retention, empowerment and graduation rates of underserved graduate and undergraduate students; advises on research, education, and outreach programming that advances both Indigenous Knowledge systems and standard science systems; and collaborates with university partners on shared goals of advancing and sustaining student access and success at OSU. Maintaining professional relationships and collaborations with an array of offices and colleagues is essential for meeting the College's and this position's goals.

For additional information please contact the Search Chair, Dr. Holly Ober at [holly.ober@oregonstate.edu](mailto:holly.ober@oregonstate.edu).

*OSU is committed to the health of our local and global community. All employees and students are required to comply with the university's COVID-19 Vaccination Program. Please visit <https://covid.oregonstate.edu/> for additional information about OSU's plans for safety and success, as well as options for compliance with the vaccination program.*

*OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.*